

CIRCULAR NO: 1272

Sub: Merit Award of Rs.2000/- with a certificate by the
Managing Director, Gold and Silver Medal awards
to the Conductors.

Ref: Circular No 802, NO/KST/CO/TR/OPN/GEN/1034/
2001-02 DATED:18/5/2001

In order to create awareness amongst the Conductors to have dedication to the work and work sincerely, honestly without giving room for any public complaints and also to maximize the traffic revenue of the Corporation, the KSRTC had instituted awards to the conductors vide Circular No.802 dated 18/5/2001. It is also observed that very meager number of conductors have become eligible for the award of medals due to the conditions prescribed. Keeping in view the present requirements it is found necessary to revise the above said Circular. Hence, in supercession of the instructions issued in the Circular No.802, the following instructions are issued.

MERIT AWARDS:

1. The "Merit Award" will be a lump sum amount of Rs.2000/- with a certificate under the signature of the Managing Director. It will be an annual feature commencing from 1st April 2015

2. ELIGIBILITY OF CRITERIA FOR MERIT AWARD

- a. Year means from 1st April to 31st March next year (Financial year)
- b. The scheme shall be applicable to the conductors and Driver cum conductors working in the Depots who perform duties in any City, Moffusil, Express and Premier Services of all segments of the Corporation (including those who are under probation and under training after appointment). The Driver cum conductor performing duties as conductor continuously for a minimum period of 9 months and other 3 months as Driver in a year are also eligible for this award.
- c. To qualify for the "Merit Award" the Conductor and Driver cum Conductor has to put in a minimum actual attendance of 275 days (and minimum of 75 days in the months of April to June) on the scheduled duties of the Corporation in a year. He /she should not be involved in any ORMC/RMC and not more than 5 Ordinary cases and proved assault/misbehavior cases with Corporation officials and public and any running punishment involved in cases such as ORMC/RMC/proved Assault/ Misbehavior cases during the preceding 3 years from the 1st day of the year under consideration. Such Conductor/Driver cum Conductor will not be eligible for such award during the year. Driver cum Conductors performing duties as Conductor continuously for a minimum period of 9 months and remaining months as Driver and not involved in Major and Fatal Accidents are also eligible for award.

- d. The award will carry a cash reward of Rs.2000/- along with a Certificate under the signature of Managing Director.
 - e. All the Conductors and Driver cum Conductor of the Depots who fulfill the above conditions are eligible for such awards. Awardees in one year can become eligible in any subsequent years subject to the eligibility conditions.
4. In addition to the above, it has also been decided to award Gold and Silver medals to the Conductors and Driver cum Conductors subject to the following conditions every year.

A. SILVER MEDAL AWARD:

1. The Conductors and Driver cum Conductor who become eligible for the "Merit Award" successively for 3 years as above by fulfilling the above criteria specified (and having received the Merit Award for 2 years) will be eligible for Silver Medal in lieu of the cash reward for the third year. The Silver Medal will be awarded **on one occasion in their entire service.**
2. The medal will be made of silver weighing 32 grams silver.
3. The medal will carry a monthly allowance of Rs.150/-
4. The cash allowance would be discontinued if the Conductor and Driver cum Conductor gets involved in cases, such as ORMC/RMC/proved assault/misbehavior cases and also criminal cases or in the event of getting the higher allowance by securing Gold Medal later.

B. GOLD MEDAL

1. The Conductors and Driver cum Conductors who receives Merit Award for 5 consecutive years, after the award of Silver Medal and eligible for Merit Award by fulfilling the above specified criteria during the year of consideration will be eligible for Gold Medal. Conductors, those who have involved in any criminal cases/re-instated in their service will not be eligible for Gold Medal and Driver Cum Conductors, who have involved in any criminal cases/Fatal accident cases/re-instated will not be eligible for Gold Medal which is awarded **on one occasion in their entire service.**
2. The Medal will be made of 3 gms Gold logo covered by 32 gms Silver Medal
3. The Conductor and Driver Cum Conductor will be paid a monthly allowance of Rs.300/- instead of the allowance of Rs.150/- PM when the Conductor was awarded the Silver Medal.

3. The cash allowance would be discontinued if the Conductor and Driver Cum Conductor get involved in cases, such as ORMC/RMC/proved assault/misbehavior cases and also criminal cases or in case involved in fatal accident case or in the event of getting the higher allowance by securing Gold Medal later.

NOTE:- Eligibility for Merit Award after securing the Gold Medal.

Further the scheme provides opportunity for such persons who secure the Gold Medal after 5 years to be eligible for Merit Awards, SUBJECT TO THE ABOVE CONDITIONS.

SELECTION PROCESS FOR MERIT AWARD, GOLD AND SILVER MEDALS:

4. While selecting the conductors and Driver cum Conductor for "Merit Award", Gold and Silver medal awards as above, utmost care should be taken to scrutinize the records in respect of default and public complaints and also attendance performance of the year.
5. A Committee comprising of Divisional Controller (Chairman of the Committee), Divisional Mechanical Engineer, Divisional Traffic Officer, Asst/Administrative Officer and Labour Welfare Officer(Convener of the Committee), is constituted to select the Conductor and Driver cum Conductor for the Merit Award, Gold and Silver Medal Awards. The Committee while selecting the Conductors and Driver cum Conductor for the Awards will take utmost care as above. The names of the Conductors and Driver cum Conductor so selected shall be sent to Central Offices for the approval of the Managing Director with due recommendations. The names of the Awardees shall be displayed by April 25th of every year on the notice boards of depots/Divisional offices for display and so as to enable to distribute the Awards on May 1st (Labour Day).
6. The Silver Medals and Gold Medals will be required at the end of 3 years and 5 years respectively. The Controller of Stores and Purchase shall arrange to follow the procedure and supply the required number of Medals to the Division upon their indent, as per the samples to be approved by the Directors(S&V+PE).
7. **ENFORCEMENT:-** The Divisional Controllers and Depots Managers should ensure correct compiling documents to avoid favoring any persons and also arrange the line checking in a manner so as to frequently cover all the conductors.
8. This scheme may be modified or withdrawn at any time at the absolute discretion of the management.


Managing Director

Copy: to MD, BMTc/NWKRC/NEKRTC for information.
Copy: to All the Divisional Controllers of KSRTC
Copy to All the Departmental Heads in Central Offices, KSRTC Bangalore.
Copy to the Sr.PS /Ps to Chairman/VC/MD/PS to the Director (P&E)/Director S&V

The award is given to the person who has made the most valuable contribution to the advancement of the science of medicine in the past year.

NOTICE: Applications for this award must be received by the Committee on or before the date specified below.

Eligible persons are those who have made a significant contribution to the advancement of the science of medicine in the past year.

ELIGIBILITY FOR THE AWARD AND THE AWARD ITSELF

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Secretary

THE BOARD OF MEDICINE
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