



KARNATAKA STATE ROAD TRANSPORT CORPORATION: CENTRAL OFFICE

BENGALURU - 560027

Press Note

**Sub: KSRTC Celebrated INTERNATIONAL WOMEN'S DAY ON Dated 08-03-2017
and honoured Smt. Sukri Bommegowda (Sukraji), Padmasee Awadee.**

And

**Rs.25,000/- cash honour and issued free bus to travel in any bus including Volvo
bus.**

Free Bus Pass Issued to Smt.Sukri Bommegowda (Sukraji), Padmasree Awadee.

KSRTC has celebrated International Women's Day on 08-03-2017 at KSRTC Central Office, Bangalore. During the event **Mr. Ramalinga Reddy Hon'ble Minister for Transport, Sri.K.Gopal Poojari, Hon'ble Chairman, KSRTC, Sri.Basavaraj Bulla, Hon'ble Vice Chairman, KSRTC, Smt.Sukri Bommagowda (Sukraji) Padmasree awadee. Dr.B.Basavaraaju, Principal Secretary to transport department, Sri.S.R.Umashankar,IAS, Managing Director, KSRTC** and other dignitaries were presented during the occasion.

- 1. Sapling of plant by Smt.Sukri Bommagowda (Sukraji), Padmasree awadee**
- 2. On this occasion KSRTC honoured 34 women employees, i.e., one Lady Conductor & Lady Mechanic each of 17 divisions of KSRTC for their good work (List enclosed)**
- 3. Rangoli Competition** was also organized for women staff
- 4. Musical Chair and Breaking the pot Competitions for women employees** were also organized for the lady staff

- KSRTC is the first Government organization in the state which has implemented the 33% reservation for the women in jobs.
- Around 10,000 women employees are working under KSRTC. Among them, 2 are Driver-cum-Conductors, 756 Conductors, 926 Technical Assistants (Mechanics) and 1083 other staff. Totally, there are 37569 officers/officials working in the organization. Among them, 6.65% are women employees.
- Work will be allotted to the women Driver-cum-Conductors, Conductors and Technical Assistants most of the time as per their choice and place.
- No women conductors are allotted to the night halt duties. But, if their native places or their relatives were staying outside places then only on their written request the night halt duties will be allotted.
- There are separate rest room and toilets for the women employees at the depots.
- Women grievance committees are in existence in every division and at Central Offices to avoid sexual harassment to the women employees. The committees having the representation of the NGO.
- To avoid heavy duties to the women technical assistants, it is planned to allot duties in groups with men employees, so that women employees will co-ordinate with heavy work with men in teams.
- Separate block has been provided to the women employees in Duty Rota system and they are allotted only light schedules.
- Maternity leave of 180 days has been implemented in the Corporation wef., 1-4-2012, as in the Government.
- An amount of Rs.500/- per month as Child Care Allowance (for two children only) is being given to the women employees till the child attain the age of two (2) years.
- The women employees are eligible for all other facilities extended to the all employees of the Corporation.

Sd/-

Public Relations Officer