



KARNATAKA STATE ROAD TRANSPORT CORPORATION: CENTRAL OFFICE

BENGALURU - 560027

Press Note

- **Sub: KSRTC Celebrated INTERNATIONAL WOMEN'S DAY ON Dated 08-03-2017 and honoured Dr|| Sulageethi Narasamma Padmasree Awadee. and Smt.Anitha Meri, Government School, Teacher, Bhadravathi.**

And

Rs.25,000/- cash honour and issued Free Bus Pass Issued to Dr|| Sulageethi Narasamma Padmasree Awadee. and Smt.Anitha Meri, Government School, Teacher, Bhadravathi.

KSRTC has celebrated International Women's Day on 08-03-2018 at **4th Depot KSRTC Central Office (Behind Central Office)** During the event **Sri.H.M.Revanna, Hon'ble Transport Minister, Govt.of Karnataka, Sri.K.Gopal Poojari, Chairman, KSRTC, Sri.S.R.Umashankar,IAS, Managing Director, KSRTC, Sri.K.Srinivas,IAS, Director (P&E)** and other dignitaries were presented during the occasion.

- On this occasion KSRTC **honoured 50 women employees**, i.e., one Lady Conductor, Lady Security & Guards Lady Mechanic each of 17 divisions/ 02 Regional workshop of KSRTC for their good work (List enclosed)
- **Rangoli Competition** was also organized for women staff
- Around 10,000 women employees are working under KSRTC. Among them, 756 Conductors, 926 Technical Assistants (Mechanics) and 1083 other staff. Totally, there are 37569 officers/officials working in the organization. Among them, 6.65% are women employees.

as informed to provide concurrence for funding in 60:40 ratio, wherein the GOI will provide 60% of project cost as grants and the remaining 40% need to be borne by the State Government. The funding pattern also envisages the cost of Project/Schemes of the State Government stipulating in the ratio of 60:40 (as per the guidelines of Ministry of Finance) under Nirbhaya Fund. Accordingly, we may request the State Government to provide concurrence to bear 40% of the project cost i.e, Rs.21.80 cores.

| Sl No | Details of the Initiatives | Estimated cost (in INR Crores) |
|-------|---|-----------------------------------|
| 1 | Gender Sensitization, Women Awareness and Enforcement Wing | 5.43 |
| 2 | Women Drivers/Conductors- Training, Infrastructure etc | 7.80 |
| 3 | Women related facilities at Bus Stations etc | 5.85 |
| 4 | CCTVs/Video Surveillance and Monitoring system (VSaM) in 2000 Buses, Bus Stations, other places etc | 35.41 |
| | Total cost | 54.49 |

MOU WITH Sri.Jayadeva Institute of Cardiovascular Sciences & Research in respect of cardiac master health checkup to the Employees and Officers of KSRTC

- The working strength of KSRTC is 38526. Out of which, 11849 drivers, 12217 driver cum conductors, 4454 conductors, 5138 mechanics and 4868 are other administrative staff. Due to the working situations, life habits and other reasons the cardiac arrest cases are on rise in the organization. It is found that, the cardiovascular problems are more rampant among the drivers, conductors and other staff and officers of Karnataka State Road Transport Corporation who are in the age group of above 40 years. The average deaths per year is around 140. Out of which 45% employees die due to heart problems.
- KSRTC consider “employees health is the wealth of the corporation”. Hence, it is felt necessary to have a cardiac master health check up to the officers and employees of KSRTC. These health checkups will create awareness in the employees, to take preventive measures and will mitigate further complications on health. Hence, it is decided to enter into an MOU with Sri.Jayadeva Institute of Cardiovascular Sciences for a period of five years in respect of Cardiac Master Health Check up with ten medical examinations for the employees and officers of KSRTC with nominal charge of Rs.1500/- per employee. Accordingly, MOU signed on 08.03.2018.

Donation Of Rs.40.00 lakhs to purchase 2D Colour Doppler Echocardiogram Machine.

- Sri.Jayadeva Institute of Cardiovascular sciences and Research is purely non-profit organization with the state of art cardiac care, providing quality service at an affordable cost to all sections of society and free of cost for deserving poor.
- KSRTC has always exhibited its responsible role in implementing the Government projects successfully by extending financial/ technical and administrative support to the Government and Government undertakings. In view of the above, as a measure of social concern Board of Directors of the KSRTC accorded approval to donate Rs.40.00 lakhs to Sri.Jayadeva Institute of Cardiovascular Sciences and Research, Bangalore towards procurement of 2D Colour Doppler Echocardiogram Machine. Accordingly, Rs.40.00 lakhs Cheque in favor of Sri.Jayadeva Institute of Cardiovascular sciences and Research, Bangalore is issued on 08.03.2018.

Implementation of Different Initiatives under NIRBHAYA Scheme in KSRTC

In this direction, KSRTC has submitted a proposal to Women and Child welfare Department (WCD), GOI for ensuring safety and security of Women for effectively implementing the initiatives viz., Video Surveillance and Monitoring System (VSaM), Women Awareness and Enforcement Wing, Women Drivers/Conductors-Training and infrastructure etc, Women related civil infrastructure facilities at Bus Stations, Depots and Workstations, vide no NO.KST/CO/TR/VTMS/343/2017-18 dt.20/11/2017. Based on this WCD-GOK has been sent the proposal to WCD-GOI vide letter No. WCD 101 SWW 2016 dt.28/11/2017 (Annexure-1). After review by the WCD-GOI, instructed KSRTC to submit a revised proposal. Based on the instructions issued by WCD-GOI in December 2017, a revised proposal was submitted to MoRTH-GOI for recommendation to WCD-GOI vide letter No. KST/CO/VTMS/400/2017-18 dt.04/01/2018 (Annexure-2). In the said proposal, it was mentioned that currently, KSRTC has implemented Vehicle Tracking and Monitoring System and Passenger Information System (VTMS & PIS) covering 2000 Express and Premium Buses of five Divisions viz., Bengaluru Central, Ramanagara, Mysuru Rural, Mangaluru and Putturu Divisions of

KSRTC which includes 29 Depots and the existing project will be utilized for implementation of Nirbhaya Scheme available infrastructure with more features. The details of proposed project (Annexure-3) are as below,

- Work will be allotted to the women Driver-cum-Conductors, Conductors and Technical Assistants most of the time as per their choice and place.
- No women conductors are allotted to the night halt duties. But, if their native places or their relatives were staying outside places then only on their written request the night halt duties will be allotted.
- There are separate rest room and toilets for the women employees at the depots.
- Women grievance committees are in existence in every division and at Central Offices to avoid sexual harassment to the women employees. The committees having the representation of the NGO.
- To avoid heavy duties to the women technical assistants, it is planned to allot duties in groups with men employees, so that women employees will co-ordinate with heavy work with men in teams.
- Separate block has been provided to the women employees in Duty Rota system and they are allotted only light schedules.
- Maternity leave of 180 days has been implemented in the Corporation wef., 1-4-2012, as in the Government.
- An amount of Rs.500/- per month as Child Care Allowance (for two children only) is being given to the women employees till the child attain the age of two (2) years.
- The women employees are eligible for all other facilities extended to the all employees of the Corporation.

Sd/-

Public Relations Officer